



Quality Circle Forum of India

*A Unique
Programme introduce
1st time in India*

Training Program on Valuing our Values (Workshop for Teachers)

K.P.Misra

Programme Developer & Facilitator

About QCFI

QCFI is recognized as a Premier Institution representing the “Quality Circle Movement” in India and has represented the country in several International Forums. The organization has successfully implemented Quality Concepts under the TQM Umbrella across several industry verticals who have experienced a phenomenal enhancement of their work processes and productivity after implementation of Quality Concept tools.

QCFI represents India in the 13 Nation International Committee that has been set up for organizing International Conventions on Quality Concept Circle, every year. Till date, QCFI has organized two International Conventions in India. In addition, Chapter Convention and National Convention are held every year where members present their case studies and technical papers and evaluated by panel of Judges and awards are presented to the presenters and Quality Teams.

In-house Training and Orientation Programmes are QCFI's main strength and has conducted numerous such training programs effectively. These in-house programs are based on Quality Circles Integrated with TQM and related Concepts. On 31st December 1982 the Quality Circle Forum of India was registered as a Non-Profit and Non-Political organization under AP Public Societies Act with following Objectives.

- To be the National Organisation for promotion, propagation and advancement of the theory and practice of Quality Concepts.
- To organise training and development programmes for various levels of employees.
- To improve, enrich and uplift the quality of work life and to provide opportunities for self-development and mutual development.
- To cultivate and promote a high standard of moral ethics among its members.
- To be and always continue to be a non-profit, non-political, non-partisan and non-sectarian Forum.

In addition to industry sector, QCFI is extending its services to service sector too.

National Education Committee of QCFI is extending its services to School, ITI Diploma College, Engineering & MBA Colleges on the importance of Quality Team Concepts.

Valuing our Values (Workshop for Teachers)



Synopsis

Acknowledging the world has changed beyond recognition in the last 50 years, with a decline in the influence of the family and religion, but, the schools still have “the power to pass on values which will last life long”.

Charged with the task of inducting children into the fundamental values of our society, schools, in many ways, are the moral mentors of the new millennium. Atmosphere and ethos in a school are more powerful factors in the acquisition of values than any amount of curriculum based teaching on its own.

Schools are more than academic institutions –

They are living and breathing communities with the power to pass on values to students which will last a whole life long. Frankly, academic adequacies only run skin deep, but values and character go all the way to the bone!

Schools are, potentially, the most stable and reliable value structures for children today – and they are extremely effective at communicating these values.

Teachers play a major role of 'Value Drivers' and act as catalyst and create medium in transferring values to students in developing them perfectly to adjust to any situation in life.

This program can generate interest, initiative and instill in Teachers the challenge of transferring them to role models of Values.

Takeaway for the Teachers -

- ★ Understanding importance of Values for personal and Institutional Success.
- ★ Discovering personal Values and connect them to Institutional Values.
- ★ Making decisions within the institutional Values framework.
- ★ Helping the Institution in identifying value blocks and converting those to value enablers.
- ★ Understanding team concepts such as 5S, Kaizen, Quality Circles and Lean Quality Circles.
- ★ Personal action plan to internalize, strengthen exhibiting values and transferring those to students.

Benefits for the Institution –

- ★ · Surfacing hidden values of the institution.
- ★ · Discovering enablers and blocks of the institution in practicing values.
- ★ · Institutional action plan on strengthening enablers & minimizing blocks towards values implementation.
- ★ · Motivating teachers & staff in taking decisions within the institutional Values framework.
- ★ · Facility for the institution to decide and declare their own values they value, which they can publicize.
- ★ · Developing modules for transferring institutional values to students.
- ★ · Creating an Institution culture based on Values.

Workshop salient features-

- ★ · Assessment based training
- ★ · Insights through self tests and exercise
- ★ · Participative program to make it interactive
- ★ · Motivational and inspirational inputs
- ★ · Case studies and real life experience sharing
- ★ · Methods of applying learning to practice
- ★ · Addressing queries and concerns
- ★ · Personal action plan for development
- ★ · Discussion Forums.

This is an eight hours workshop covering 20 teachers.

About Facilitator

The Values workshop Facilitator

K.P.Misra

Profile:

- An entrepreneurial HR professional with four decades of multi industry, multi-location rich experience in the areas of HR, Training, Personnel, Industrial Relations, Legal, Safety, Security, Welfare, Education(Schools), TPM, WCM, Medical services & International Standards certifications.
- Certified Trainer (Attitudinal) , Behavioural Coach, Psycho Analyst, Values Facilitator, Job Analyst & Evaluator, International Standards Auditor & Tutor.
- Trained more than 2,000 candidates in India and abroad- Egypt, Thailand & China on soft skills, 400 employees on orgn. /Inst. Values, Coached 150 employees.
- Analysed and evaluated 600 jobs in India and abroad. Conducted ISO9001 Audits of schools.
- President of school managing committee of Higher Secondary English medium schools for 11 years during service in Tata & Dalmia organizations.
- Was former Vice President (HR & Admn.), Carbon Black business, Aditya Birla Group.

One of his core expertise is imparting training on values.

Tariff for in-house programmes:

- ❖ **Rs. 12,000/- per faculty day**
- ❖ **Travel Charges & taxes extra.**



*For any query
please contact*

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