# ONE DAY CONVENTION ON

# "ENHANCING PRODUCTIVITY AND COMPETITIVE ADVANTAGE THROUGH EMPLOYMENT RELATIONS - A PARADIGM SHIFT"



Organized by



DATE
4th August, 2018 (Saturday)

TIME 9.00am to 5.30pm

**VENUE** 



AURO UNIVERSITY (COURTESY)
Ichapur Road, Opp ONGC Next to Toyota,
Bhatpore
Gujarat 394510

## **ABOUT QCFI**

The Quality Circle Forum of India (QCFI) is recognized as the institution representing The Quality Circle Movement in India and has represented the country in several international forums. The organization has successfully implemented Quality concepts under the TQM umbrella across several industry verticals which have experienced a phenomenal enhancement of their work processes and productivity after implementation of Quality Concept Tools. The application of these tools brings significant improvement in the work processes and productivity. QCFI is a non-profit and non-political organization that propagates quality concepts through training and annual conventions at regional, national as well as international levels. In-house Training and Orientation Programs are QCFI's main strength and it has conducted numerous such training programs effectively. These in-house programs are based on Quality Circles integrated with TQM and related concepts. QCFI has 24 Chapters, 04 sub-Chapters and 03 Centers all over India engaged in such nation building activity.

**QCFI, Surat Chapter** was set up initially as a Sub-Chapter under the umbrella of Ankleshwar Chapter in April, 2015. It has now become an independent Chapter from 1<sup>st</sup> April, 2018. As on date, there are 33 Organizational members, 42 Individual life members and hundreds of associate members of this Sub-Chapter. Some of the leading organizations like; L&T, RELIANCE, KRIBHCO, ADANI PORT, DONEAR and Textile Processors are the active members of our Sub-Chapter. For the last three years, regular Training and Development programs are being conducted with an objective to create awareness and spread the Quality concepts in different segments of industries and education institutions

**QCFI Surat,** in the past had also organized two seminars. **The safety conclave and the role of quality concepts in improving Energy efficiency** along with SGPC Surat in Energy Expo 2017 at Sarsana convention Center.

# **Executive Committee QCFI- Surat Chapter**

Mr. P. S. Vayeda - Chairman Head - Employee Relations & CSR				
* *	Larsen & Toubro Limited, Hazira, Surat			
Mr. Rajbirsingh Saini - Vice Chairman VP - HR, Reliance Industries Limited, Hazira, Surat	Mr. Suresh Sharma – Vice Chairman Ex. V. P.(TQM), JNJ Machine Pvt.Ltd,Surat			
Mr. Pankaj Chavda - Secretary Lead – HR/IR/Admin, L&T-MHPS Boilers Pvt. Ltd., Hazira, Surat	Mr. Anil Krishali – Treasurer Asst. VP - IR, Reliance Industries Limited, Hazira, Surat			
Mr. Jeetendra Vyas Joint Secretary GM - HR & Admin, Adani Hazira Port Pvt. Ltd., Hazira, Dahej	Mr. Ashish Desai Joint Secretary Asst. Professor, Faculty of EngineeringTechnology & Research, Bardoli, Surat			
<b>Dr. Latesh Chaudhari - Member</b> Principal, Faculty of Engineering Technology & Research, Bardoli, Surat	<b>Dr. D. V. Bhatt - Member</b> Professor, SVNIT, Surat			
Mr. L. K. Dungrani - Member  Management Advisor & Retd. Dy. Director, Industrial Safety & Health, Surat	Mr. I. S. Ranawat - Member Sr. DGM - IR & Employee Welfare, Larsen & Toubro, Hazira, Surat			
Mr. Vinod Upadhyay -Member Head, HR, Larsen & Toubro, Hydrocarbon Engineering Limited, Hazira, Surat	Mr. Chirag Desai - Member Asst. Professor Faculty of Engineering Technology & Research Bardoli			
Mr. Jayesh Dave - Member Technical Consultant & Energy Auditor Surat	Mr. Chintan Parmar – Member Executive HR L&T MHPS Turbine Generators Pvt. Ltd., Hazira, Surat			

#### **ABOUT CONVENTION**

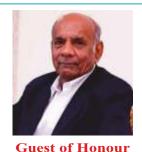
QCFI is thankful for the overwhelming response received in the last two Conventions on Safety and Energy Efficiency. This has encouraged us to announce this Convention on Enhancing Productivity and Competitive Advantage through Employment Relation – A Paradigm Shift on 4<sup>th</sup> August, 2018 at AURO UNIVERSITY, SURAT.

#### **OBJECTIVES OF CONVENTION**

- Understand importance of Employee Relations for achieving operational excellence.
- Sensitize participants on impact of employee relations on improving productivity and quality of products and services
- Understand how proactive Employment Relations initiatives can achieve work life enrichment and economic competitiveness
- Generate awareness about changing aspects of employee relations in the age of digitalization, technology advancement and rapid information exchange.



Chief Guest
Mr. C. J. Patel (IAS)
Labour Commissioner
Govt. of Gujarat
Gandhinagar



Mr. Sevantibhai Shah
Chairman
Venus Jewels Ltd.
Surat



Key Note Speaker

Dr. R. Krishnamurthy

CEO

S R Mohandas & Sons

Mumbai

### **TECHNICAL SESSIONS SPEAKERS**

PANEL DISCUSSION



BK Prof E. V. Swaminathan
Trainer, Teacher,
Counsellor and
Consultant



Mr. Vikas Shirodkar Director, Basil HR Advisory Services, Mumbai



Mr. Arvind Shrouti
Trainer & Coach &
Consultants to Indian &
International Trade Unions



Ms. Sujata Deshmukh
CEO
OD Alternatives
Mumbai



**Mr. Atik Desai**Vice President & CAO
Larsen & Toubro Ltd.
Hazira



Mr. Himanshu Bhatt
Retd. VP - HR
Reliance Industries Ltd.
Hazira



Mr. Shantanu Date
Site President
Reliance Industries Ltd.
Hazira



Mr. C. V.Subramanian

General Manager

NTPC

Kawas

#### TARGET PARTICIPANTS

CEOs, COOs, Heads of HR/IR, Functional Heads, Representatives from institutions and organizations, Trade Union Representatives, Faculties and research scholars of Management Studies, Students of all disciplines etc.

SPONSORSHIP DETAILS					
Entire Programme	Lunch	Tea & Breakfast	Kit Sponsorship	Each Technical Session	
Rs. 5,00,000/-	Rs: 2,50,000/-	Rs: 75,000/-	Rs: 1,00,000/-	Rs. 1,00,000/-	

### **Programme Schedule**

Sr. No	Event	Time
1	Registration and breakfast	09.00 to 09:30
2	Inauguration Ceremony and key note address	09:30 to 11:00
3	Tea Break	11 :00 to 11:15
4	Technical Session 1	11:15 to 12.15
5	Technical Session 2	12:15 to 13:15
6	Lunch	13:15 to 14:15
7	Technical Session 3	14.15 to 15:15
8	Tea Break	15:15 to 15:30
9	Panel Discussion	15.30 to 17:00
10	Valedictory/Concluding Session	17:00 to 17.30



### FEES STRUCTURE (EXCLUSIVE OF 18% GST)

1	QCFI New Member with Membership Fee	Rs. 1500/
2	QCFI Members	Rs.1000/
3	Students Category	Rs.500/

- The completely filled in registration form and DD should reach to **the secretary, QCFI Surat Chapter** on or before 31<sup>st</sup> July, 2018.
- Course material, Refreshments and lunch during the convention will be provided.
- ❖ The registration will be confirmed through email <a href="mailto:qcfi.surat@gmail.com">qcfi.surat@gmail.com</a>

#### BANK DETAIL

Fees can also be directly paid through RTGS/NEFT on following Bank Account:

<b>Bank Name</b>	A/c. No.	A/c. Name	IFSC Code	MICR
Bank of Baroda, Vesu	58920200000073	Quality Circle Forum of India	BARB0VIPSUR	395012084