

Tribute to Mr. B. Subramaniam – A Good Human Being (GHB).



Mr. B. Subramaniam, former Director and Hon. Treasurer reached heavenly abode on 29th May, 2020. He was 89 years old.

Mr. Subramaniam commence his QC Circle carrier in January, 1991 under late Sri Gopiraju, the then GM in Quality, BHEL, RC Puram. It started with 5 QCs. He was made In-charge Coordinator Cell of QC for promoting, coordinating, organizing structured training programs across BHEL. Later, he was central coordinator for QCs. Later he went to other Units of BHEL, viz., Haridwar, Bhopal and Trichy for start-up QCs there. He had the opportunity to attend ICQCC in 1985 in Japan where he presented the paper titled 'Quality Circle –a vital link in Total Quality Management'. He was exhilarated about very thought of meeting Dr. K. Ishikawa which was made possible by Sri SR Udappa, the first ED of QCFI. Dr. RC Agarwal, one of the founder Directors of QCFI was also present. Dr. Ishikawa BS about the methodology adopted by BHEL but cautioned 'stabilize and grow', 'sound education and training are important'.

During ICQCC farewell dinner Mr. BS had the pleasure of dancing with him in a circle to show oneness of the humanity as recalled by BS in his one of the write-ups. He cherished the photograph of him with Dr. Ishikawa, Sri Udappa and Dr. Agarwal. This photograph is still available in QCFI which we are also proud

to display. QCFI members used to refer him fondly as 'Indian Ishikawa' such was a reverence given by QC fraternity.

He adores Dr. Juran and Dr. K. Ishikawa and reminds their quotes often in all his teachings and addresses.

After retirement from BHEL in 1988, he joined QCFI as a faculty. He was also a Jt. Secretary for AP Chapter from 1989-1992. Later when Sri K. Ganapathy took over as ED, BS was engaged for books and was one of the authors of various QCFI publications such as, C&I of Quality Circles, Problem Solving Techniques (new and old), TPM, Kaizen, SPC, SMED, etc. He was also elected as director and Hon Treasurer of QCFI during K Ganapatis and Mr D.K Srivastava s period as ED. Our ED calls him fondly as Guruji. Mr Subramaniam was awarded Life Time Achievement Award by QCFI.

He had been serving Hyderabad Chapter as Advisor. He organized various training programs as well as rendered promotional lectures for the propagation of QC concepts. He also organized quality concepts integrated with TQM in education sector in Hyderabad Public School and other Engineering Colleges. He has also offered services to Health sector on quality concepts. BS was supported by the past and present chairmen Mr A.Shyammohan and Ch Balakrishnarao. He was the editor of Gynadeepika house journal of Hyderabad chapter

He was active participant of CCQC-Hyd. Chapter and NCQC till 2017.

After the demise of his beloved wife in 2016, he was completely shaken-up mentally and was living a mechanical life which has started impacting his life.

As a person, he was jovial, soft spoken and smiling always. To the youngsters who meet him, he talks them enquiring about their activity and imparts his wisdom of words such as love, respect and humility.

Mr. Subramaniam had served and contributed to QC fraternity and society, the teachings of QC concepts through his writings and interactions.

He had the passion for Carnatic music. He himself was a good vocalist in Carnatic and plays violin also. He was always very appreciating Saint Thyagaraja Kritis. He used to explain the meaning of each of the verses to touch upon the minds with good thoughts that lead to Bhakti.

He is voracious leader, good listener and ardent writer. He has the liking for adorning himself in smart dress.

In his death, QCFI has lost a multi-faceted personality and historical link on QC movement which he provided. May his atman attain punya.

QCFI Pariwar salutes the 'Hero of QC Movement' and convey the heartfelt condolences to his daughter's family.

Long live Subramaniam !

'Sarvejana Sukhino Bhavantu'.!

Cmpiled by Mr R Srinivasan