## **Biodata/Profile:**



## K Manohar Hegde

- Associate Vice President -Human Resources & Admn - is currently working in M/s Thermo Group of Companies, Hyderabad .

Has graduated with Economics & MBA in HR & Industrial Relations from Mangalore University. Has also done Post Graduate Diploma In Japanese Management from M/s Shingo Institute of Japanese Management.

Has over 3 decades of work experience in prominent industries such as Engineering, Textiles, Electrical,& Automobiles sectors.

Has been associated with Quality Circle Forum of India since 2001 as a life member and served in QCFI Hyderabad Chapter on various capacities as an active Governing Council member & currently as the Vice Chairman of the Hyderabad Chapter.

Has an excellent understanding of various Quality Concepts such as 5 S, Quality Circles, Kaizen, Lean QC, TPM, Six Sigma etc with a passion for propagation and implementation of these quality concepts in industries.

Has worked with various Japanese Quality Gurus such as Yamaguchi San, Kasahara San.

Has successfully implemented these Quality concepts in his own organisation resulting in effective Team dynamics, and team functioning at grass root level and able to bring people together & make them work together effectively for the improvements in the growth employees & company's bottom line.

As a HR Professional has used these quality concepts for implementation of Participatory Management Technique, Training the employees on Problem solving Technique, 7 QC tools, 5 S, Lean QC etc by the employees for improving their knowledge and effective problem solving.

Has actively involved in propagation & implementation of QC concepts effectively in other industries of Uppal, Nacharam, Cherlapally, Jeedimetla industrial areas.

Has successfully involved in propagating these quality concepts in Pvt & Govt. schools in & around Hyderabad.

Has actively participated in all the State level & National Level annual conventions held from 2005 onwards till date and also attended few of the International Conventions along with his team members.