

## Resource Person



### Shri Vasanth Kumar Hittanagi

Three decades of IR and ER experiences. Ex Labour commissioner and CEO of construction board. Has immense practical knowledge of Industrial relations and dealing with legal solutions to corporates and MNC's. Expertise in labour compliances , labour cases, standing order, and all statutory compliances.

Worked as Joint Labour Commissioner & C.E.O. of the Karnataka Building and Other Construction Workers Welfare Board , Bengaluru.

Also worked as Commissioner of Workmen's Compensation, Claims Authority under the Minimum Wages Act, Controlling Authority & Appellate Authority under the Payment of Gratuity Act, Certifying Officer under the Industrial Employment (Standing Orders) Act.

## The New Labour Codes

The labour law framework in India is undergoing a significant transformation with the introduction of the new Labour Codes. These Codes consolidate and rationalise multiple existing labour legislations with the objective of simplifying compliance, enhancing ease of doing business, and strengthening the protection of workers' rights.

This workshop has been designed to provide participants with a clear and practical understanding of the New Labour Codes, their structure, key changes from the earlier regime, and the implications for employers, employees, HR professionals, and legal practitioners. Through focused discussions and real-world perspectives, the session aims to bridge the gap between legislative intent and on-ground implementation.

As organisations prepare for the transition, it is crucial to understand not only the statutory provisions but also the compliance requirements, potential challenges, and best practices under the new regime. This workshop seeks to equip participants with the knowledge and tools necessary to navigate the evolving labour law landscape with confidence and clarity.



Quality Circle Forum of India,  
Bengaluru Chapter  
presents a workshop  
on

### The New Labour Codes - an understanding



on  
24 Jan 2026  
from  
9:00am - 4:00pm

at  
Eshanya,  
No.33, 26<sup>th</sup> Main, 36<sup>th</sup> Cross  
Jayanagar 4<sup>th</sup> 'T' Block,  
Bengaluru-560041.  
(beside SSMRV College)

## Who Can Attend?

Decision Makers, CEOs, Unit Heads, GMs, Senior Managers - HR & IR, Legal Officers, and Managers who want to run the industries professionally

## Approach

Expert Talk, Case Studies, Discussions

## Language

English & Kannada

## For Clarifications Contact

T.A. Murali - 9741783948

Girish Ramakrishna - 7259768721

Smitha Venkatesh - 9448841500

## Registration Fee Structure

Rs. 2000/- (Rupees Two thousand only) +  
GST @ 18% per Participant  
*(Organizations can nominate any number of participants for this event)*

## Payment thru DD/Cheque/NEFT/RTGS

QUALITY CIRCLE FORUM OF INDIA  
payable at Bengaluru,  
and/or  
by NEFT, the bank details are as follows:

Name of Bank: State Bank of India  
IFS Code No: SBIN0040199  
Name of A/C: QUALITY CIRCLE  
FORUM OF INDIA  
A/C No: (SB) 31137088516  
QCFI GST Regn No:  
29AAAAQ0008P1ZF

## QR Code for Payment



## For Registration write to -

[qcfiblr@gmail.com](mailto:qcfiblr@gmail.com)